# THE TEXAS HOUSE & SENATE PRESENT:

# THE TEXAS PLAN

FOR SCHOOL FINANCE REFORM

PROPERTY TAX RELIEF. RECAPTURE REDUCTION. EDUCATION REFORM.

\$4.5 BILLION

FOR TRANSFORMATIONAL EDUCATION REFORMS

#### PUTS MORE MONEY INTO CLASSROOMS TO ACCELERATE STUDENT ACHIEVEMENT

- Significantly increases the Basic Allotment per student
- Funds full-day Pre-K for low income students
- Adopts high-quality K-3 reading standards so students read at grade level by 3rd grade
- Creates the first dyslexia identification program in Texas history
- Accelerates student achievement via College, Career & Military Readiness (CCMR)
  outcomes bonuses, dual-language programs, and extended year summer programs for
  economically disadvantaged students
- Creates a "Do Not Hire" registry to protect children in the classroom
- Funds transportation at a rate of \$1.00/mile and quadruples funding for building and equipping new facilities
- Directs more funds to schools with higher concentrations of under-served students, including dropouts, students in special education, and residential treatment facilities
- And more!



#### INCREASES THE STATE'S SHARE OF EDUCATION FUNDING TO LOWER PROPERTY TAXES

- Provides over \$5 billion in statewide property tax relief
- Lowers school property tax rates by an average of 8 cents in 2020 and 13 cents in 2021
- Provides an additional 2.5% tax compression starting in 2021
- Ensures taxpayer dollars are used responsibly by requiring districts to conduct efficiency audits before going to voters with a tax increase
- Increases the state's share of education funding from 38% to 45%



#### MODERNIZES OUTDATED SCHOOL FINANCE FORMULAS TO REDUCE RECAPTURE

- Reduces recapture payments by \$3.6 billion, a 47% reduction this biennium
- Increases equity within the school finance system
- Gives ISDs the ability to keep more of the money they earn from their local property

taxes \*Not an appropriation. The reduction in recapture is a cumulative effect of the \$11.6B investment made in HB 3 to buy down property taxes and reform school finance formulas.



FOR DYNAMIC TEACHER COMPENSATION

### **ENERGIZES TEACHER PAY & INVESTS IN PROGRAMS TO PROMOTE TEACHER QUALITY**

- Compensates educators as true professionals by unleashing over \$2 billion in dynamic pay raises for teachers, librarians, counselors, and nurses
- Creates a merit/incentive pay program for high-quality educators to receive additional pay
- Increases the minimum teacher salary schedule
- Invests in professional development and mentoring programs for new teachers

## **HOUSE BILL 3:**

Meeting the educational needs of today's students and tomorrow's workforce.